




# Employee Benefits

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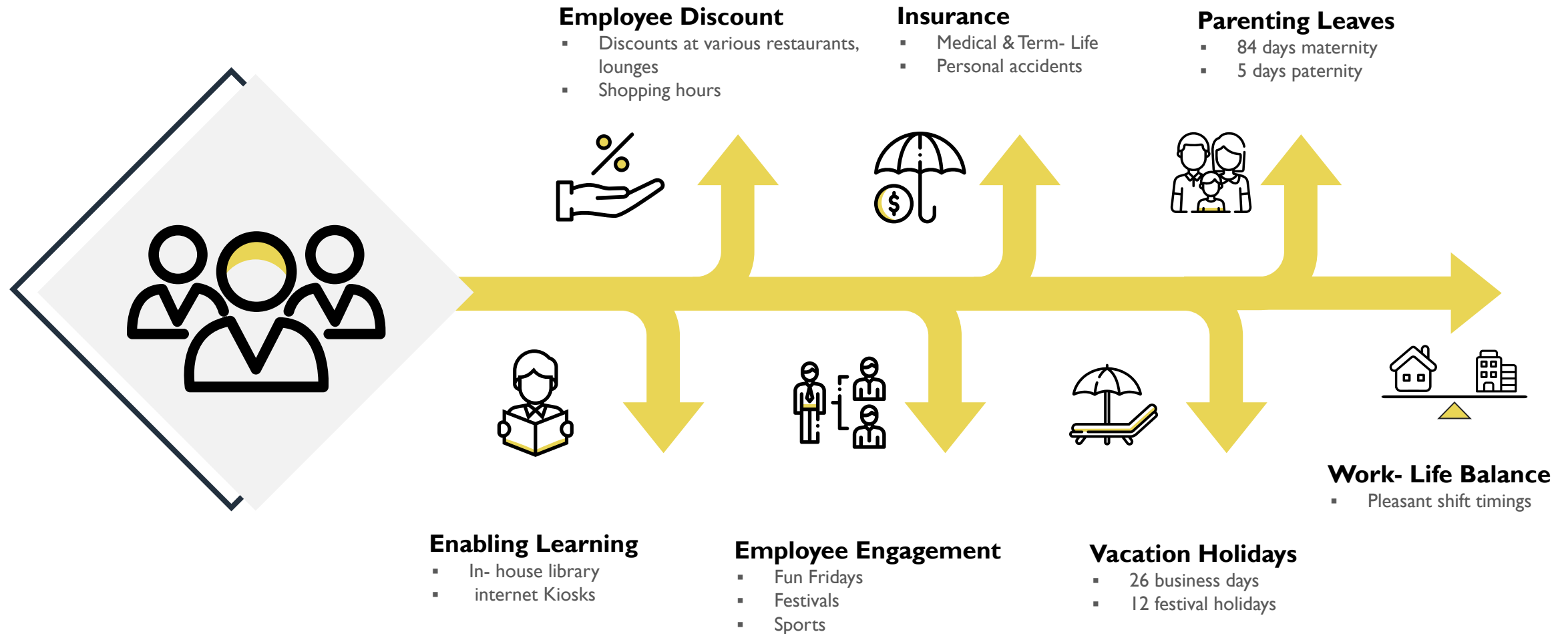
# Employee Benefits Template



	<b>Pay Raise</b>
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	<b>Achievement Award</b>
	<b>Meal Breaks</b>
	<b>Perks &amp; Bonuses</b>
	<b>Employees Allowance</b>
	<b>Health Insurance</b>
	<b>Paid Vacation</b>

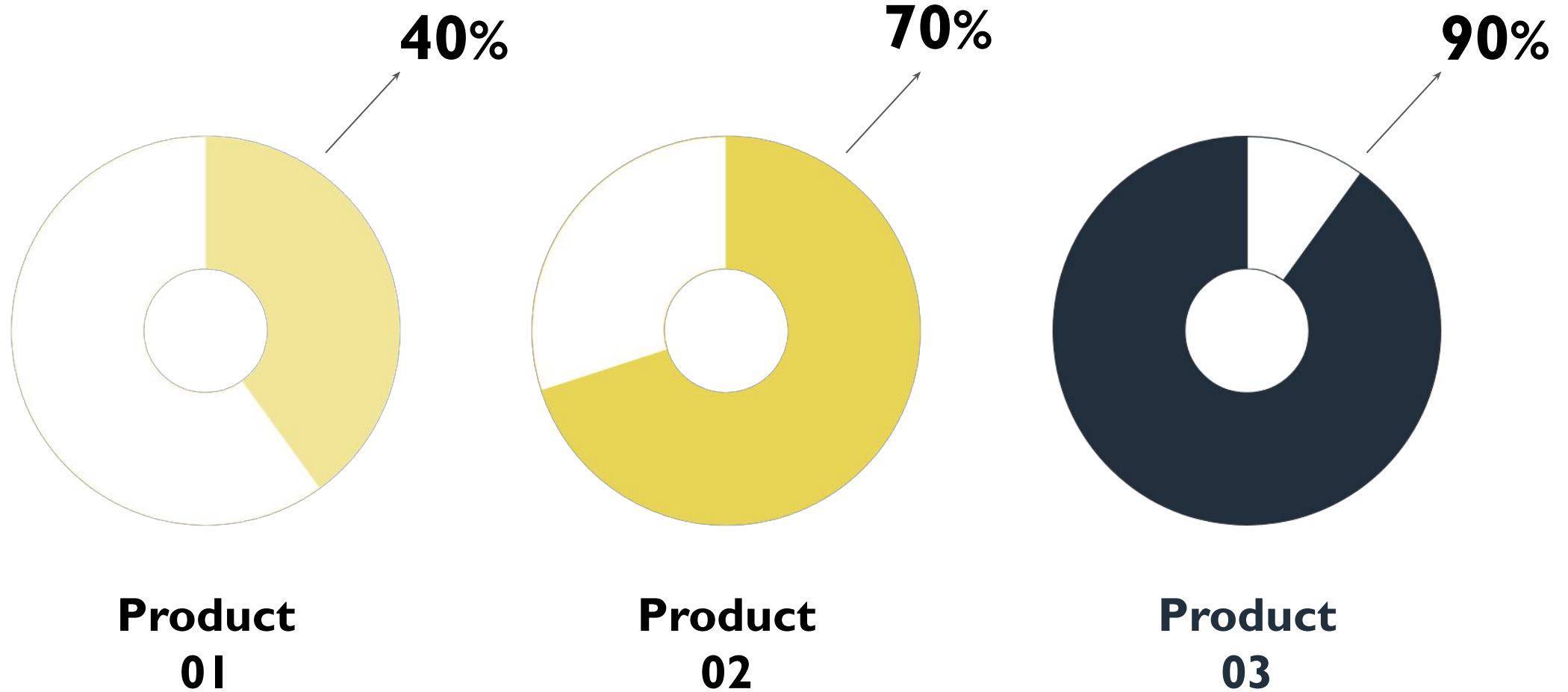
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# Employee Benefits Template



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- **Employee benefits** are a type of indirect compensation provided by organisations to their employees through programmes, policies, or services.
  - Health insurance, paid time off, and life insurance are common examples.
  - The benefits that an organisation provides will vary depending on its business situation and location.



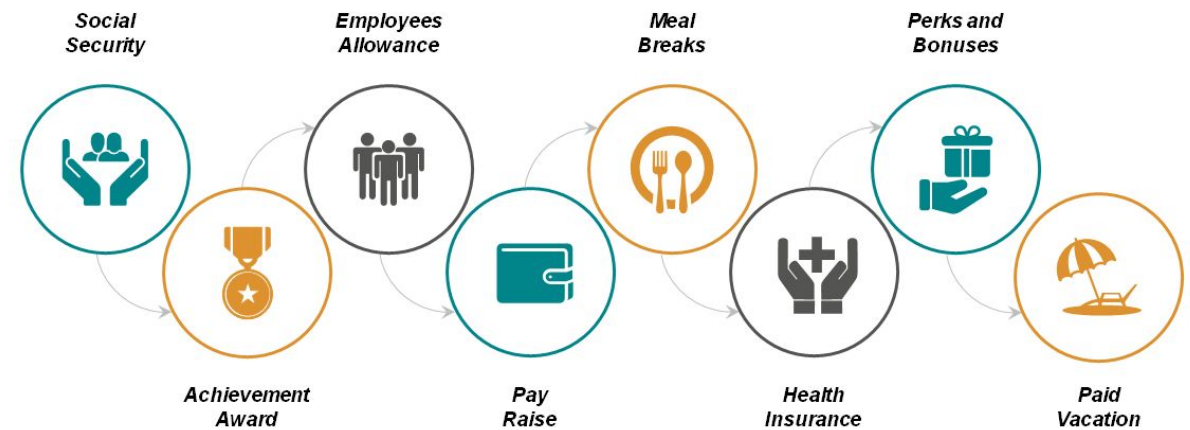
## Company Employee Benefits

Your Company Name

## List of some employee benefits & perks :

- Medical coverage.
- Life insurance.
- Pension plans.
- Paid sick leave
- Flexible work hours
- Remote working options
- Wellness initiatives
- Repayment of student loans
- Employee Discounts

### List of Employee Benefits



- **An employee discount program** allows employees to go for an exclusive discount while shopping for products or services.
- The products may range from grocery items to movie tickets.
- Since these are exclusive discounts, the best part is that only the employees are eligible for these discounts.

## Employee Benefits & Rewards

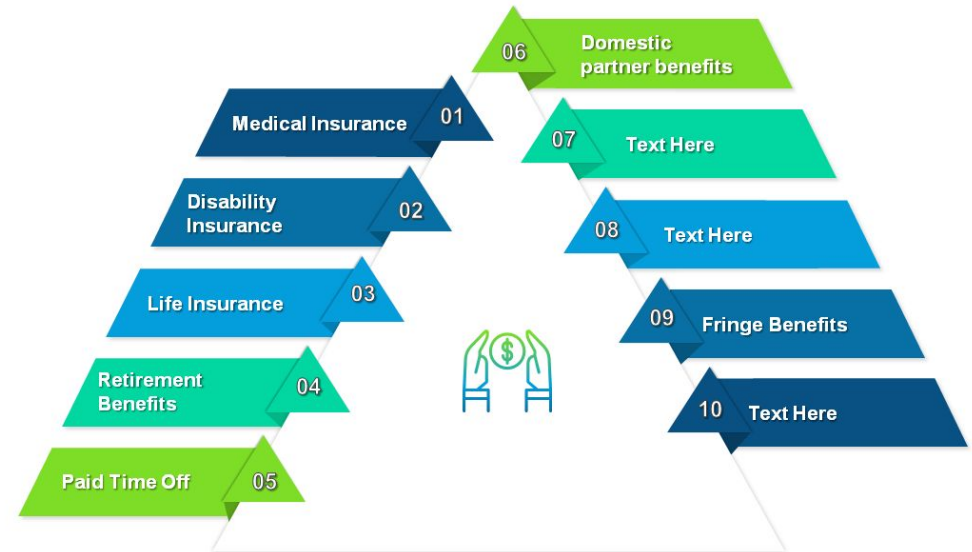


→ **Employee health insurance** is a benefit provided to employees by their employers.

→ It not only covers the employee, but also the rest of the family members who are covered by the policy.

## 10 Types of Company Employee Benefits

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 A graphic with the word 'FAQs' in large white letters on a dark blue background. The background shows a person's hands pointing at a laptop screen. The laptop screen displays a website with various icons and text. The overall image is semi-transparent and serves as a background for the 'FAQs' text.

# FAQs

## **What is employee benefits in salary?**

- Employees' Provident Fund, Employees' State Insurance Scheme, Statutory Leave, Gratuity, and Maternity Leave are all examples of statutory benefits.
- Vehicle or transportation allowances, meal vouchers or subsidised cafeteria, and reimbursement of internet and mobile phone charges are all common employee perks.

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## **What are employee benefits in hr department?**

- Employee benefits, also known as perks or fringe benefits, are additional benefits provided to employees in addition to their salaries and wages.
- These employee benefit packages may include, to name a few, overtime, medical insurance, holiday, profit sharing, and retirement benefits.

## **What is the advantage of an employee discount?**

- Employee discount schemes, in essence, help employee's pay packets go further

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and increase their overall financial well-being.

- They are especially effective when they provide discounts on products and services that employees already purchase on a regular basis.

### **What are the employee benefits in India's private sector?**

- Bonus percentage: 8.33% minimum or 20% maximum of salary or wage.
- Every employee has the right to work in a safe environment with basic amenities and hygiene.
- The Factories Act provides and the Shop and Establishment Acts protects the rights of workers and non-workers.



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