

CEO Succession

Your Company Name



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Benefits of effective CEO succession planning

The purpose of this template is to define the advantages of CEO succession planning in an organization. It covers information about talent, mitigate risk, improve board effectiveness and develop talent.



Understanding talent

- Create standard benchmarks for internal and external talent
- Well defined criteria and proper communication
- Add text here
- Add text here



Mitigate critical risk

- Ensure business continuity
- Boost market, investors and employee confidence
- Add text here
- Add text here
- Add text here



Improve CEO and board effectiveness

- Define CEO roles and responsibilities
- Training the new CEO for success
- Add text here
- Add text here



Engage and develop talent

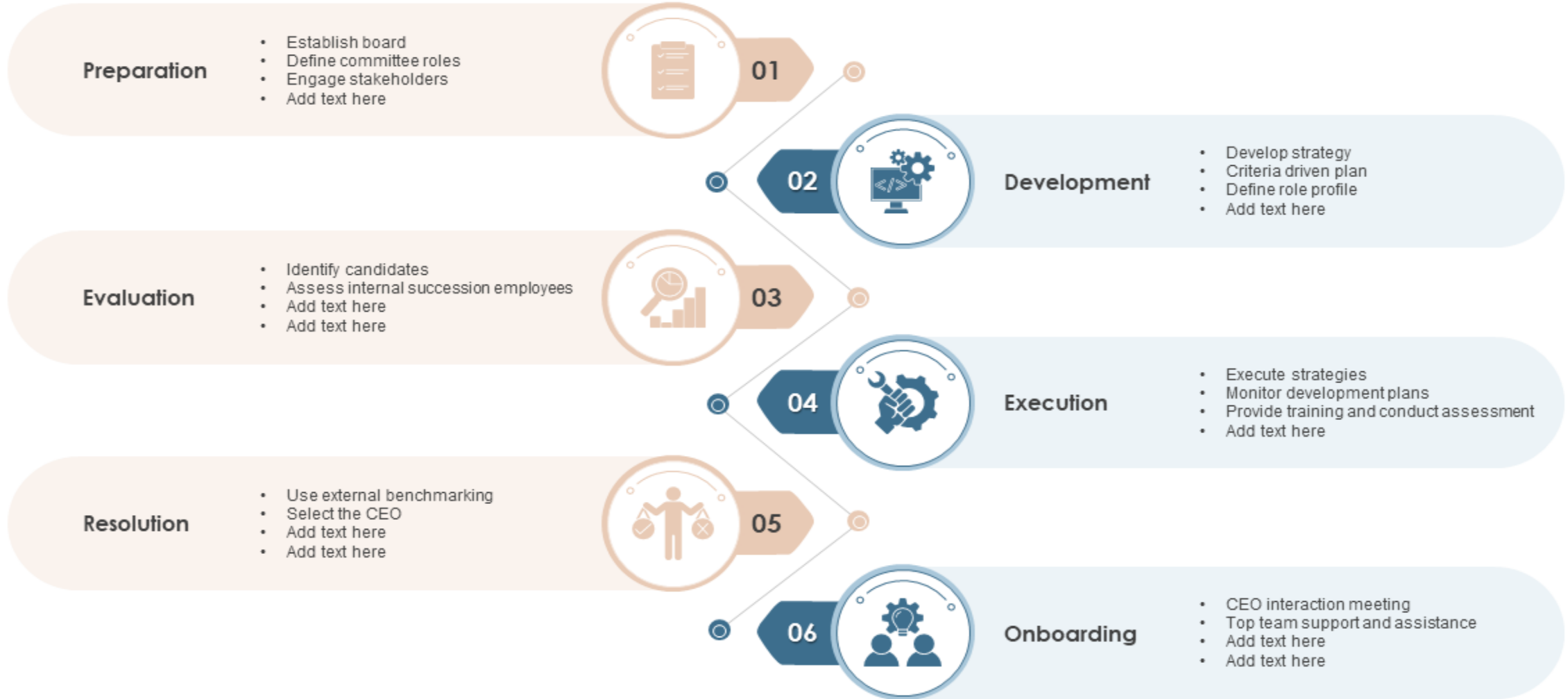
- Align the skills with the organization objectives
- Develop activities and encourage candidate engagement
- Add text here

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CEO succession planning process in organization

The purpose of this template is to define the process used in organization for CEO succession planning. It covers information about preparation, development, evaluation, execution, resolution and support.

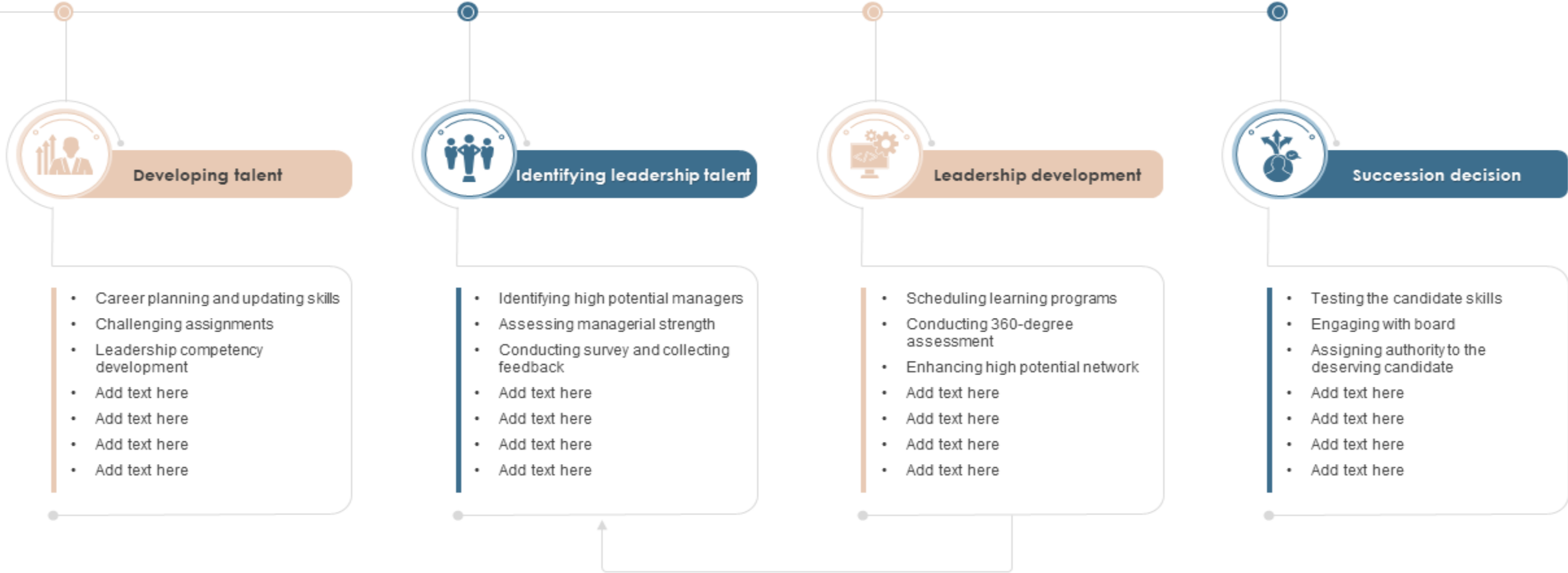


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CEO succession planning model in organization

This slide defines the planning model adopted in an organization for CEO succession. It includes information related to talent development, identification of leadership, etc.



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CEO succession planning cycle adopted in organization

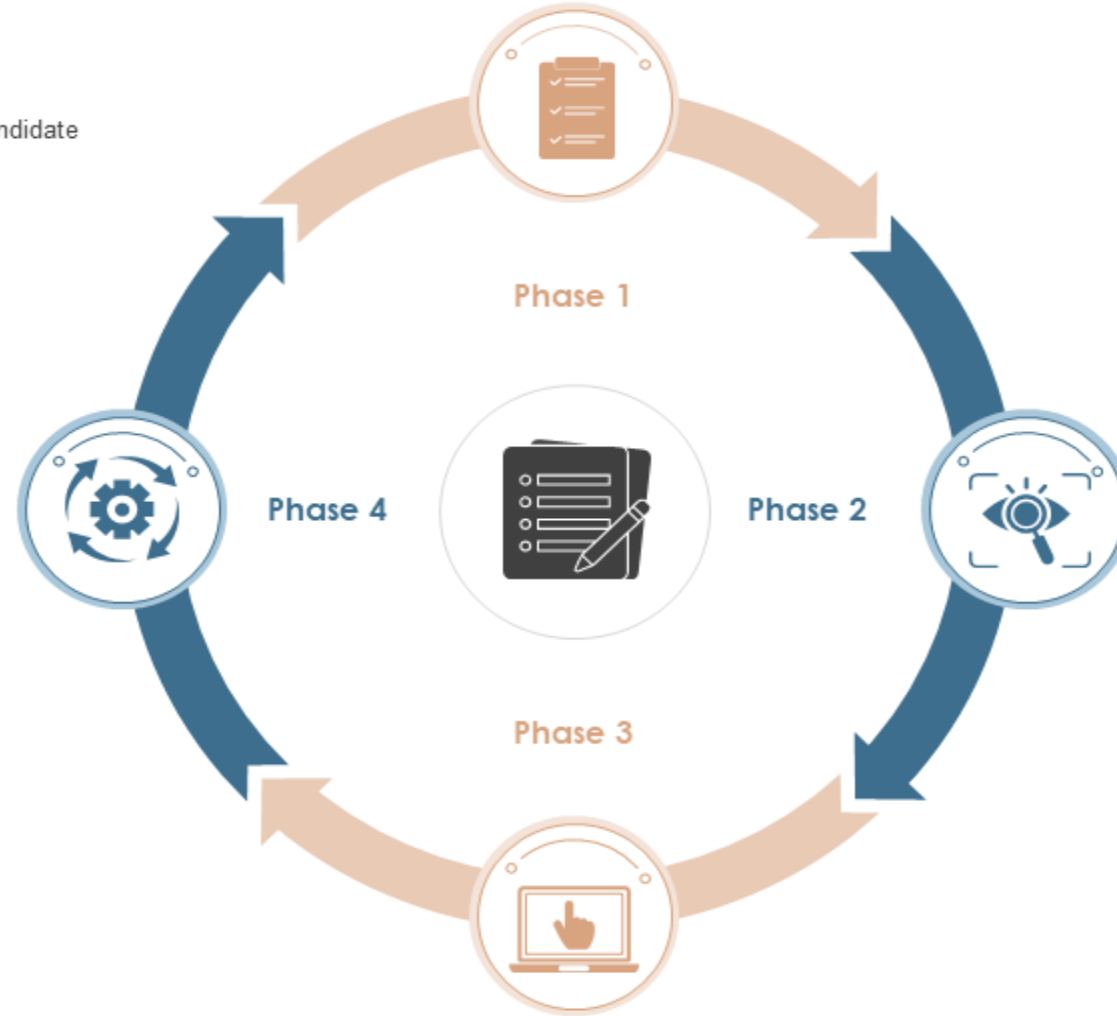
The purpose of this template is to define the continuous cycle used by organization for CEO succession planning. It covers information about preparation, selection and transition.

Transition

- Train and develop the skills of the selected candidate
- Transition planning and communication
- Add text here
- Add text here

Preparation

- Identify internal candidates
- Assessment and development planning
- Board involvement and interaction
- Add text here



Selection

- Assess the skills and conduct test to evaluate performance
- External search for candidates if internal are not suitable
- Add text here

Focus

- Analyze the skills of the candidates and select the most suitable
- Plan for contingencies and retention issues
- Add text here
- Add text here

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Roles and responsibilities of CEO succession factors

This slide defines the CEO succession constituents roles and responsibilities. It includes information related to board chairman, outgoing CEO, senior executives and talent leaders.



Roles	Responsibility details	Notes
Board chairman	<ul style="list-style-type: none">Accountable for CEO succession processAccountable for communicating transparently and creating leadership pipelineAdd text here	Add text here
Outgoing CEO	<ul style="list-style-type: none">Provides input on organizations current and future strategiesConduct and evaluate assessment of all internal succession candidatesAdd text here	Add text here
Senior executives	<ul style="list-style-type: none">Understand CEO skills and behaviorsSupport the development and talent mobility plansAdd text here	Add text here
Talent and HR leaders	<ul style="list-style-type: none">CEO succession candidates developmentProvide training to senior leaders on the CEO succession processAdd text here	Add text here

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CEO selection process and succession planning matrix

The purpose of this template is to define succession planning matrix used in the CEO selection process. It covers information about evaluation, organizational needs, etc.



- Evaluating the old CEO
 - Understand current organizational needs
 - Add text here
- Generate necessary criteria
 - Build succession planning profile
 - Add text here
- Conduct test for internal candidates to evaluate the skill set
 - Select external candidates if required
 - Add text here
- Use right technology to compare candidates
 - Align candidates skills with organizational needs
 - Add text here
- Establish internal goal setting
 - Understand boards and organizational expectations
 - Add text here
- Add text here
 - Add text here
 - Add text here

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Thank you



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